

**Data as of March 31, 2004 - End of 2nd Quarter FY 2004**

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Activity	FY 2004 end of 2 <sup>nd</sup> Qtr	2003	2002	2001	2000	1999
Number of Complaints Filed in FY 1614.704(a)	5	11	9	6	4	1
Number of Complainants 1614.704(b)	4	9	6	6	3	1
Repeat Filers 1614.704(c)	1	1	2	0	1	0

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Basis	FY 2004 end of 2 <sup>nd</sup> Qtr	2003	2002	2001	2000	1999
Race	3	4	5	4	0	0
Color	0	0	2	0	0	0
Religion	0	2	0	0	0	0
National Origin	2	2	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	0	2	5	0	1	0
Disability	1	0	0	2	0	0
Age	2	3	4	0	0	0
Reprisal	5	3	5	0	3	1
Other	0	0	0	0	0	0

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Issue	FY 2004 end of 2 <sup>nd</sup> Qtr	2003	2002	2001	2000	1999
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	1	0	1	0	0
Awards	2	2	2	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	1	0	0
Suspension	0	0	2	0	2	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	1	0	0
Evaluation Appraisal	0	0	0	0	0	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	2	1	2	0	1	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	3	4	3	3	0	1
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	2	0	0	0	0
Reasonable Accommodation	0	0	0	2	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	3	1	0	1	1

29 CFR §1614.704(f)			
Processing Time '...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year...'		FY 2004 end of 2 <sup>nd</sup> Qtr	
		Number	Average Days
All complaints pending in Investigative Stage	1614.704(f)(1)	9	181
All complaints pending in Final Agency Action Stage		8	195.13
All complaints pending in which Hearing was not requested	1614.704(f)(2)	12	154.5
Time in Investigation Stage		7	140.57
Time to issue Final Agency Action		5	174
All complaints pending in which a Hearing was requested	1614.704(f)(3)	5	267.2
Time in Investigation Stage		2	322.5
Time to issue Final Agency Action		3	230.33

29 CFR §1614.704(g)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY 2004 end of 2 <sup>nd</sup> Qtr	2003	2002	2001	2000	1999
Total Complaints Dismissed by Agency	0	6	0	0	0	0
Average days pending prior to dismissal	0	142.16	0	0	0	0

29 CFR §1614.704(h)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Total Final Agency Actions Finding Discrimination	FY 2004 end of 2 <sup>nd</sup> Qtr		2003		2002		2001		2000		1999	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		0		0		0		0		0	
Without Hearing 704(h)(2)	0		0		0		0		0		0	
With Hearing 704(h)(3)	0		0		0		0		0		0	

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Findings of Discrimination Rendered by Basis	FY 2004 end of 2 <sup>nd</sup> Qtr		2003		2002		2001		2000		1999	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0		0		0		0		0	
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0	
Number Findings Rendered After Hearing 704(i)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative Data									
Findings of Discrimination Rendered by Issue	FY 2004 end of 2 <sup>nd</sup> Qtr		Previous Fiscal Year Data									
			2003		2002		2001		2000		1999	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0		0		0		0		0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	

Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data				
Complaints Pending From Previous Fiscal Years by Status	FY 2004 end of 2 <sup>nd</sup> Qtr	Previous Fiscal Year Data				
		2003	2002	2001	2000	1999
Total complaints from previous Fiscal Years 704(k)(1)	11	10	9	8	8	12
Total Complainants 704(k)(2)	9	7	8	7	8	12
<b>Number complaints pending [as of 9/30]: 704(k)(3)</b>						
Investigation	3	5	5	4	2	6
ROI issued, pending Complainant's action	2	0	0	1	0	0
Hearing	1	4	4	2	2	2
Final Agency Action	3	0	0	1	1	1
Appeal with EEOC Office of Federal Operations	1	1	0	0	2	1

29 CFR §1614.704(l)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Investigations	FY 2004 end of 2 <sup>nd</sup> Qtr	2003	2002	2001	2000	1999
Number Pending Completion of Investigation	6	3	5	5	4	2
Pending Investigations Over Required Time Frames	1	2	1	2	3	2

*This page was last modified on April 26, 2004.*